Study Guide for Dorothy Sayers' "Why Work?"



Dorothy L. Sayers' "Why Work?" is a thought-provoking essay that explores the nature of work, its purpose, and its impact on human life. Written in 1943 amidst the tumultuous backdrop of World War II, Sayers argues that work is an essential aspect of human dignity and fulfillment, rooted in both religious and practical considerations.



Key Themes

- 1. **The Dignity of Labor:** Sayers asserts that work is not a curse or a punishment, but rather a gift from God that enables us to participate in creation and contribute to the common good.
- 2. **The Sanctity of Work:** Sayers views all forms of work, from manual labor to intellectual pursuits, as inherently valuable and worthy of respect.
- 3. The Purpose of Work: According to Sayers, the ultimate purpose of work is not merely to earn a living but to fulfill our potential, develop our talents, and serve others.
- 4. **The Responsibility to Work:** Sayers stresses the moral obligation of all able-bodied individuals to contribute to society through their work.
- 5. **The Limits of Work:** While emphasizing the importance of work, Sayers also acknowledges that it is not the only source of meaning or purpose in life.

Character Analysis

"Why Work?" does not feature traditional characters in the sense of a fictional story. However, the essay itself can be seen as a dialogue between Sayers' own voice and the various objections or arguments she anticipates from her readers.

Plot Summary

The essay unfolds in a series of interconnected paragraphs, each addressing a specific aspect of the topic. Sayers begins by establishing the significance of work in human life and refuting common misconceptions about it. She then delves into the theological and practical reasons for working, arguing that work is both a response to God's creation and a necessary means for human flourishing.

Sayers goes on to explore the different types of work, emphasizing the value of all forms of labor. She also discusses the challenges and frustrations associated with work, acknowledging that it can sometimes be difficult or unrewarding.

Ultimately, Sayers concludes that work, despite its complexities and limitations, is an essential part of a meaningful and fulfilling life.

Discussion Questions

- 1. What are the main arguments that Sayers presents in support of the dignity of labor?
- 2. How does Sayers reconcile the Christian view of work with the secular concept of the work ethic?
- 3. What do you think Sayers would have to say about the increasing automation of work in the 21st century?

- 4. Do you agree with Sayers' assertion that work is not the only source of meaning in life? What other sources of fulfillment do you find?
- 5. How can Sayers' ideas about work inspire us to approach our own work with greater appreciation and purpose?

Dorothy Sayers' "Why Work?" remains a valuable and thought-provoking essay that offers insights into the nature of work and its significance in human life. Her arguments for the dignity, sanctity, and purpose of work are as relevant today as they were during the tumultuous times in which she wrote.

By exploring Sayers' ideas, we can gain a deeper understanding of our own work, its meaning, and its impact on our lives and the world around us.



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